

Our core values

INTEGRITY AND ETHICS

We apply the highest ethical standards towards our customers, business partners, employees, and the community. We value different cultures in our global group as a learning experience and try to build a working environment where everybody respects one's uniqueness.

CUSTOMER FOCUS

We show the level of responsiveness, sense of urgency, and commitment our customers require and need. We won't make promises that we can't keep and will always deliver on the promises that we make.

QUALITY AND INNOVATION

Quality Leadership drives our pursuit of excellence in our work, business processes, products, services, and in the quality of customer outcomes. Innovation defines our future and is the basis of cost-advantaged technology leadership that creates superior value for our stakeholders.

TEAMWORK

We respect our employees' ideas and beliefs and encourage them to take pride and ownership in their actions. We create a winning environment that challenges our employees and helps them grow professionally as well as personally.

SUSTAINABILITY

We commit to the idea of sustainability in the sense of balance between ecology, economy and social responsibility. We exceed the "Total Cost of Ownership" (TCO) approach and offer "Total Value of Ownership" (TVO) to our customers.

BEUMER Group GmbH & Co. KG
Postfach 1254 · D-59267 Beckum
Phone +49 (0) 25 21 - 24 0
Fax +49 (0) 25 21 - 24 280
E-Mail: BEUMER@BEUMER.com

For more information, visit

www.beumer.com

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Stefan
Forman Production
Beckum, Germany

Anja
Project Assistant,
Project Engineering
Aarhus, Denmark

**OUR
PHILOSOPHY:
LONG-TERM
SUCCESS RATHER
THAN SHORT-
TERM PROFIT**

LONG-TERM SUCCESS REQUIRES SUSTAINABILITY

To achieve long-term success, a company needs sustainable development and reliable partnerships. This requires trust and solid core values.

RESPONSIBILITY FOR PRODUCTS ...

These values guide us in our efforts to continually and sustainably improve our products, processes, and organisation. Our pursuit of quality leadership leads to outstanding performance in our work, processes, products, services, and in the quality of our customers' results.

... AND THE ENVIRONMENT

For us, sustainability means a balance between environmental sensitivity, economic success, and social responsibility. Energy-efficient, environmentally friendly, and safe production and product design are just as important as avoiding accidents and health risks.

WE ACHIEVE THIS THROUGH

- › Energy-efficient product design
- › Future-oriented technologies
- › Prevention of environmental pollution, accidents, and health risks
- › Ongoing product optimisation and employee training
- › Commitment that goes above and beyond legal requirements
- › Regular audits of our management systems and organisation
- › Regular review and evaluation of our goals
- › Measures created and implemented as a result of our evaluations
- › Communicating our policies on quality, the environment, work, health, and safety
- › Regular training sessions to enhance employee skills and consciousness.



Rikke
Junior Project Controller
Finance
Aarhus, Denmark

Matthias
Supervisor maintenance
Beckum, Germany

FROM COSTS TO VALUES

Total Cost of Ownership (TCO) has traditionally been the main focus of business activity, and sustainability was defined purely from an economic perspective. We feel that it is important to also include environmental and social factors. That's why we follow the Total Value of Ownership (TVO) approach.

To implement sustainability in our organisation and our processes, we successfully use the following management systems:

- › ISO 9001 quality management system
- › ISO 14001 environmental management system
- › OHSAS 18001 occupational health and safety management system

All three management systems are structured and bundled into one integrated management system.

MEASURABLE SUSTAINABILITY

For the BEUMER Group, the concept of sustainability is a core value. As a result, we make it a point to systematically measure the sustainability of our products on an ongoing basis. We use the BEUMER Sustainability Index, a point-based validation system, to rate the sustainability of our products in three areas: economics, the environment, and social responsibility. The Total Cost of Ownership (TCO), for instance, is one of the economic factors. Environmental factors include energy-saving operations and production that conserves resources, while ergonomic man-machine interfaces play a role in the social factors. For us, sustainability is far more than a buzz word, and the BEUMER Sustainability Index is the best evidence of that. We will continue to do everything in our power to develop products, services, and companies sustainably. We are committed to fulfilling our responsibility to our customers, employees, and society.

VALUE-ORIENTED PRODUCTION: BEUMER STRETCH HOOD®

An excellent example of sustainable packaging products is the BEUMER stretch hood® i. With its very low-noise operation (less than 74 dB(A)), this machine features energy compensation via the DC bus system of the servo motors, which saves energy and reduces braking resistance. Support for films as thin as 40 µm reduces not only consumption costs and the environmental impact, but also lowers the machine's energy consumption by 12.5%.

By avoiding the use of compressed air to cool the sealing bar during the film wrapping process, less compressed air is consumed. Only 0.02 kWh of energy and 60 standard litres of compressed air are required per palette – much less than with previous solutions.

VALUE-ORIENTED PRODUCTION

BEUMER has used water-based low-VOC paints in industrial applications since the early 90s to protect employees and the environment from unnecessary hazards. With the latest machine technology in sheet metal processing, we have succeeded in optimising our material yields while minimising our energy consumption. Since energy efficiency is very important to us, we use efficient heating and climate control concepts at our locations.

We use the same or comparable manufacturing techniques at our production locations around the world to ensure the highest level of product quality as well as a high degree of environmental sustainability. This eliminates unnecessary transportation and CO₂ emissions between the individual production locations. In addition, uniform workplace standards improve workplace safety – both locally and globally.